

# Environment Policy Statement

## Commitment

Total Essential Services Group will do all that is reasonably practical to ensure that there is continuous improvement in environmental performances, including ongoing communication and awareness raising, active reporting of environmental incidents and continuous learning from experience.

## Accountability

Senior executive management is accountable for Total Essential Services Group overall environmental performance. This includes providing leadership, direction, resources and support to ensure Total Essential Services Group activities are undertaken in a manner that at all times considered and effectively manages potential environmental risks and always strive for environmental performance improvement.

## Compliance

Total Essential Services Group will conduct all its operations, whether carried out by or on behalf of Total Essential Services Group, in accordance with relevant legislation and government policy and agreements.

## Employees

All Total Essential Services staff have a responsibility to actively contribute towards avoiding or minimising environmental impacts in their day to day work.

To do this staff must;

- Work carefully at all times to protect the environment.
- Report and environmental impacts, hazards or potential environmental management issues of which they become aware to the responsible officer, including poorly installed or poorly operating equipment they encounter in their working day.